FAITH COLLEGES INTERNATIONAL BACCALAUREATE DIPLOMA PROGRAMME ACADEMIC INTEGRITY POLICY

I. THE IB MISSION STATEMENT

The International Baccalaureate Organization aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

To this end the IBO works with schools, governments and international organizations to develop challenging programmes of international education and rigorous assessment.

These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

II. THE FAITH COLLEGES VISION AND MISSION

Vision

Transforming ourselves, Transforming our world:

We are an academic community with a strong passion for excellence in education.

The FAITH Colleges community is engaged in forming young minds and hearts towards lifelong learning guided by the core values of Competence, Commitment, and Compassion.

Mission

The FAITH Colleges commits to build character and competence one student at a time by linking faith and life through the integration of technology and humanities.

III. IB LEARNER PROFILE

All IB programmes aim to "develop internationally-minded people who, recognizing their common humanity and shared guardianship of the planet, help to create a better and more peaceful world."

Through the mapping process to align FAITH Colleges' philosophy of education with the International Baccalaureate (IB) Learner Profile, we identified attributes that correspond to our school's three core values: Competence, Commitment, and Compassion.

For Competence, learners should be inquirers, thinkers, knowledgeable, communicators, balanced, and reflective. Commitment requires a balanced, caring, principled, and risk-taking attitude. Lastly, Compassion fosters open-mindedness among learners.

This alignment supports our mission to nurture well-rounded individuals who embody both our school's values and the IB's vision of developing active and internationally-minded lifelong learners.

INQUIRERS (Competence and Commitment) - They demonstrate the ability to learn and perform a task independently and collaboratively; hone skills for inquiry and research; persevere in learning and follow through on one's goals and responsibilities.

THINKERS (Competence) - They exercise critical and creative thinking skills in evaluating information and solving complex problems; make reasoned, ethical decisions with initiative.

KNOWLEDGEABLE (Competence) - They explore and engage in interdisciplinary knowledge to understand local and global issues; and produce work with accuracy and valuable insights.

COMMUNICATORS (Competence, Commitment, and Compassion) They effectively communicate ideas using appropriate genres and strategies for different audiences, while collaborating with and leading others.

BALANCED (Competence and Compassion) - They exhibit perseverance and self-discipline at work, in their personal lives, and in extracurricular activities; strive to positively influence their community.

CARING (Commitment and Compassion) - They commit themselves to serving and making a positive difference in the world, especially in service to those in greatest need.

REFLECTIVE (Competence and Compassion) – They carefully reflect on their perspectives, strengths, and weaknesses to support personal growth and discern before acting, demonstrating awareness of their needs and emotions.

PRINCIPLED (Compassion and Commitment) - They demonstrate perseverance in acting with integrity, honesty, and moral reasoning in complex situations.

RISK-TAKERS (Competence and Commitment) - They exhibit determination, working independently and cooperatively to explore new ideas and strategies; show resourcefulness and resiliency in the face of challenges and change.

OPEN-MINDED (Compassion) - They value, respect, and evaluate cultural differences, diverse perspectives, and traditions; show openness to suggestions and appreciation of feedback.



ACADEMIC INTEGRITY POLICY

III. Policy Context

At FAITH Colleges International Baccalaureate Diploma Programme, we uphold the principles of academic integrity as core to the IB mission and philosophy. It is essential to learners' development to be inquirers, knowledgeable, thinkers, communicators, principled, open-minded, caring, risk-takers, balanced, and reflective. As members of the IB community, students, teachers, and administrators share a collective responsibility to maintain a culture of academic honesty and ethical conduct.

Moreover, as stated in the IB Academic Integrity Policy published in March 2023, "Academic integrity is a guiding principle in education and a choice to act in a responsible way whereby others can have trust in us as individuals. It is the foundation for ethical decision-making and behaviour in the production of legitimate, authentic, and honest scholarly work". Additionally, adherence to the Academic Integrity Policy ensures fairness, maintains trust and credibility, and develops respect to others. Thus, upholding Academic Integrity is a collective responsibility of the school administration, teachers, students, and parents or their legal guardians.

A. School Administration fosters Academic Integrity by:

- 1. Providing time for the faculty, parents, and students to have ample knowledge of the policy;
- 2. Providing appropriate training for teachers on how to utilize *StrikePlagiarism* software;
- 3. Holding students and teachers accountable for their responsibilities in abiding by what is stated in the policy;
- 4. Ensuring that school administrators, teachers, and students are held accountable when involved in an academic misconduct incident;
- 5. Keeping records of violations of the policy and providing appropriate interventions; and
- 6. Supporting the IB in any investigation into possible student academic misconduct and or/possible school maladministration, following the guidance from IB.
- 7. Providing information sessions on how generative Artificial Intelligence (AI) is use in school to make students think critically as they their complete academic requirements.
- 8. The school will explore using AI in controlling or counter checking the authenticity of students' output, assessment markings, among others.

B. Teachers uphold Academic Integrity by:

- 1. Ensuring that the students have a full understanding of the expectations and the guidelines of all the subjects;
- 2. Ensuring that the students understand what constitutes academic misconduct and its possible consequences;
- 3. Maintaining safe, secure, and orderly learning and testing environments;
- 4. Monitoring or checking if all students' written outputs follow the required referencing or citation guidelines;
- 5. Timely and accurate reporting of all violations to the administration;
- 6. Modelling good practice by referencing teaching materials;
- 7. Focusing on the importance of academic integrity;
- 8. Creating awareness about generative artificial intelligence; how and when it may be used and the importance of correct and consistent citation;
- 9. Keeping electronic copies of students' past works for three years in case a plagiarism check is required; and
- 10. Responding to student academic misconduct and school maladministration and supporting the school's and IB's investigation.

C. Students uphold Academic Integrity by:

1. Understanding and abiding by the school's and IB's academic integrity policies;

- 2. Honestly completing the assignments, tasks, examinations, and homework correctly;
- 3. Giving due credit to sources used in all works submitted to IB for assessment in written and oral materials and/or artistic products;
- 4. Reporting any incidence of misconduct in relation to the policy; and
- 5. Abiding by the limits for authorized help and collaboration for each assignment.
- 6. Being aware on the use of AI as a tool of learning to make them think critically, respecting the works of others by proper citations.

D. Parents/Legal guardians uphold Academic Integrity by:

- 1. Understanding the IB policies, procedures, and subject guidelines in the completion of coursework and examination papers by their children;
- 2. Supporting their children's understanding of IB policies, procedures, and subject guidelines by discussing and being role models for academic integrity;
- 3. Submitting the written acknowledgment that they support the policy;
- 4. Understanding school internal policies and procedures that safeguard the authenticity of their children's work;
- 5. Supporting their children in planning a manageable workload so they can allocate time effectively;
- 6. Engaging in best behavior that provides students with a positive example for adhering to the policy;
- 7. Supporting the teachers and administration in upholding the policy;
- 8. Refraining from giving or obtaining undue or unauthorized assistance for the completion of their children's work; and
- 9. Reporting any potential cases of student misconduct or school maladministration to the school's authority.
- 10. Providing information session on importance and the parameters of the use of AI in school.

E. Key Terms Used

1. Academic integrity

Academic integrity is a guiding principle in education and a choice to act in a responsible way whereby others can have trust in us as individuals. It is the foundation for ethical decision-making and behaviour in the production of legitimate, authentic, and honest scholarly work.

2. School maladministration

The IB defines school maladministration as an action by an IB World School or an individual associated with an IB World School that infringes IB rules and regulations, and potentially threatens the integrity of IB examinations and assessments. It can happen before, during or after the completion of an assessment component or completion of an examination.

3. Student academic misconduct

IB defines student academic misconduct as deliberate or inadvertent behaviour that has the potential to result in the student, or anyone else, gaining an unfair advantage in one or more components of assessment. Behaviour that may disadvantage another student is also regarded as academic misconduct. It also includes any act that potentially threatens the integrity of IB examinations and assessments that happens before, during or after the completion of the assessment or examination, paper-based or on-screen.

4. Balance of probabilities approach

"Balance of probability" means that the decision maker(s) with appropriate subject matter expertise is satisfied an event or account is more likely than not to have occurred. It is used when deciding on a penalty for an alleged case of student academic misconduct or school maladministration where evidence beyond reasonable doubt is not available.

5. Conflict of interest

This occurs when an individual's ability to exercise judgement or act in one role is, or could be, impaired or otherwise influenced by his or her involvement in another role or relationship. The individual does not need to exploit his or her position or obtain an actual benefit, financial or otherwise, a potential for competing interests and/or a perception of impaired judgement or undue influence can also be a conflict of interest.

6. Cheating

Cheating is defined as obtaining, giving, or receiving any unauthorized assistance on any assignment, quiz, or test, regardless of intent. Allowing a fellow student to copy his/her work is a form of cheating.

7. Plagiarism

Plagiarism is any presentation of the ideas, thoughts, or words of another as one's own, regardless of intent. The IB defines plagiarism "as the representation, intentionally or unintentionally, of the ideas, words or work of another person without proper, clear and explicit acknowledgment" (Assessment principles and practices—Quality assessments in a digital age). This includes the use of translated materials. "It varies greatly and can stretch from word-for-word, or verbatim copying, to poor paraphrasing attempts through simple word substitution" (IB Academic Integrity Policy).

8. Collusion

Collusion is defined as supporting any form of academic misconduct, such as allowing one's work to be copied or submitted for assessment, by another student.

9. Buying of work

This refers to the unethical practice of purchasing assignments, essays, research papers, or other academic works from third parties and presenting them as one's own. This practice is a form of academic dishonesty and plagiarism, as it involves claiming someone else's intellectual property and efforts as one's original work.

10. Fabrication

Fabrication refers to the deliberate creation or invention of false information, data, or citations in any academic work. This practice is a serious violation of academic integrity and is considered a form of dishonesty. Fabrication includes false citation, data padding, alteration of academic records, reporting or creating non-existent observations, and misrepresentation of academic works or output.

11. All homework or assignments must be the students' own work. Instances of copying, fabrication of data and /or collusion will incur the same penalties as IB assessments

F. IB's Stand on Academic Misconduct

The IB will act upon all reports of alleged student academic misconduct and school maladministration, regardless of when they reach the organization during the assessment cycle. Once the report or allegation is received the IB will initiate a thorough, fair and transparent investigation to collect the evidence needed to reach an impartial and proportionate outcome, following long-established precedents. IB World Schools, through the head of school or programme coordinator, are expected to fully support the IB in any investigation, both student and staff related.

The IB will contact the school, normally the programme coordinator or head of school as soon as evidence is gathered to justify an investigation. For those cases in which a conflict of interest is identified, for example, when the head of the school is involved in a case, the

IB will try to identify an alternative person within the school, such as a member of the school board, or an IB educator, with authority and experience to carry out the investigation.

All individuals under investigation will be given the opportunity to present a written statement where they can document their version of events. If a student is the subject of an investigation, the school must ensure that adequate support is given, such as inviting parents or legal guardians to the interviews needed to complete the investigation. If a staff member is required to present a statement or evidence pertinent to a school maladministration investigation, they may require access to legal support.



Figure 1. IB Stand on Academic Misconduct

G. FAITH Colleges' Stand on the Use of Artificial Intelligence

FAITH Colleges is dedicated to upholding high standards of academic integrity, as outlined by the International Baccalaureate (IB). We believe that academic integrity is essential for responsible education and personal growth, ensuring that all academic work is done honestly and ethically. Our stance on using Artificial Intelligence (AI) reflects this commitment.

We recognize the potential benefits of AI in improving learning and academic performance. However, it's important to use AI to supplement one's skills, not to substitute genuine effort or creativity. Following the IB's standards for students to create authentic work that reflects their actual abilities, FAITH Colleges promotes the responsible and ethical use of AI.

1. Original Work

Students must ensure that their work is truly their own. Any help from AI should be clearly acknowledged, showing how AI influenced the work.

2. Proper Credit

Just like giving credit to traditional sources, any content or assistance from AI must be properly cited. This ensures honesty and respects the contributions of others.

3. Learning Enhancement

AI should be used as a tool to support learning and improve understanding. It should help students grasp concepts and express their thoughts, not replace the learning process.

4. Ethical Use

AI should be used ethically, avoiding any form of plagiarism or misuse. Students should understand the ethical implications of AI and use it in ways that uphold academic integrity.

H. Referencing Style

At FAITH Colleges, we adhere to the principles of academic integrity set forth by the International Baccalaureate (IB) by employing the APA referencing style. We require our students to properly acknowledge all sources utilized in their work, promoting transparency and honesty. Through the use of APA format, students will accurately cite all references in their written, oral, and artistic works, showcasing respect for the intellectual contributions of others and maintaining the highest standards of academic integrity.

I. Student Sanctions

Any infringement of the AI policy must be taken very seriously. It must be investigated and the student/s involved must be allowed to explain the action/s. Parents must be informed of the action, the action taken by the school and consequences if the action is repeated again

Penalties apply in instances of academic misconduct where the IB has taken action against a student who is registered for IB assessed components. The IB may investigate issues that could be considered academic misconduct even if they are not listed in this document. During investigations into academic misconduct, evidence and statements from all involved parties will be gathered. Each case will be judged on the evidence available and any sanction applied will be based on the penalty matrix. When evidence is not conclusive, subject matter experts will be consulted and any sanction will be applied using the balance of probabilities approach.

1. Using the matrix of penalties

Infringements	Level 1	Level 2 penalty	Level 3a penalty	Level 3b
	penalty	Zero marks for	No grade for	penalty

	Warning	component	subject(s)	No grade for
	letter to	•	concerned—	"parallel"
	the student			subjects
Plagiarism	Not	Between 40–50	More than 51	3. Not
Copying	applicable.	consecutive words	consecutive words	applicable.
external	When ANY	and incomplete	copied and no	
sources.	violation of	acknowledgement	acknowledgement of	
	Acdemic	of copied	source(s) given— see	
	integrity	source(s).	note.	
	occurs			
	parents MUST be			
	notified and			
	informed of			
	consequences			
	if the			
	instance is			
	repeated.			
	Please take			
	infringement			
	s of AI very			
	seriously			
Peer plagiarism	Not	Between 40–50	More than 51	Not applicable
Copying work from another	applicable. When ANY	consecutive words with no	consecutive words	
student.	violation of	acknowledgement	copied or submitting somebody else's work	
student.	Acdemic	and/or attempt to	as one's own.	
	integrity	cite the copied	as one sown.	
	occurs	source(s).		
	parents			
	MUST be			
	notified and			
	informed of			
	consequences			
	if the			
	instance is			
	repeated.			
	Please take			
	infringement s of AI very			
	seriously			
Peer plagiarism	Student took	Student took no	Student actively	Student
Student lending	reasonable	steps to prevent	tried to sell their	actively
or	steps to	their work being	work to be	tried to sell the
facilitating	prevent their	copied or actively	submitted by	work of third
their	work	encouraged the	others.	parties
work.	being copied.	copying of their		to be
	When ANY	work.		submitted by
	violation of			others.
	Acdemic			
	integrity occurs			
	parents			
	MUST be			
	notified and			
	informed of			
	consequences			

	if the instance is repeated.			
	Please take			
	infringement			
	s of AI very seriously			
Collusion	Work of	Work of students	Work of students	Not applicable.
Coursework	students	has similarities—	has extensive	тчот аррпсаотс.
only and	show close	less than 30%—	similarities—more	
when working	similarity.	and/or identical	than 31%—and/or	
collaboratively.	When ANY	sections.	identical sections.	
	violation of			
	Acdemic			
	integrity			
	occurs			
	parents			
	MUST be			
	notified and			
	informed of			
	consequences			
	if the			
	instance is			
	repeated.			
	Please take			
	infringement			
	s of AI very			
	seriously			

Explanatory Notes: See IB Academic Integrity Policy, March 2023 Page 42-43 (https://www.ibo.org/globalassets/new-structure/programmes/shared-resources/pdfs/academic-integrity-policy-en.pdf)

2. Retaking examinations or resubmitting coursework

The IB will decide if the student found in breach of regulations will be allowed to retake his/her examinations or coursework, and when such a retake could take place. Typically, the IB would allow one of the following for students penalized for academic misconduct:

- Retake in six months, depending on subject availability
- Retake in 12 months
- No retake allowed, but award of grades in subjects not affected by the incident

J. Composition of the School Discipline Board

There will be a School Discipline Board (SDB) that handles concerns on academic misconduct. The SDB is composed of the following:

- 1. Head of the School
- 2. DP Coordinator
- 3. Best Behavior Officer (BBO)
- 4. Adviser/ Pedagogical Leadership team
- 5. Guidance Counselor

The SDB will take charge of the investigation following the procedure (see Appendix A.)

IV. Policy Review Process

The policy document will be reviewed in time for the second intake of IBDP learners preferably state August 2025. By then, the experiences and insights gained from policy implementation involving the first batch of IBDP learners shall appropriately guide the review process. A regular cycle of review shall be determined thereafter.

The policy was developed by a committee composed of members listed below. The Academic Integrity Policy committee along with the Pedagogical leadership team contributed largely to policy formulation. Representatives of various offices in the school were invited for a presentation on this policy.

Head of School - Mr. Emmanuel S. Sator

School Consultant - Dr. Maria Rosario B. Cesario

IB Coordinator – Mr. Arnold I. Catapang

IB Assistant Coordinator – Ms. Cyrel R. Royales

FCS Assistant Principal - Ms. Ermaline C. Carandang

Fidelis Senior High Assistant Principal - Mr. Arnaldo D.Mendoza

Best Behavior Officer - Ms. Mabel D. Hortaleza

Subject Area Coordinator:

Science - Ms. Evelyne V. Gonzaga

Mathematics - Ms. Mabel D. Hortaleza and Ms. Anabele B. Bonquin

English - Ms. Andrea C. Flores

Research - Ma. Angela Leanne M. Abairo

Subject Teachers:

Physics - Engr. Christopher B. Escarez

Biology - Engr. Baby Marie Beneth P. Bajamunde

Mathematics - Ms. Denise O. Briones

Philosophy - Mr. Joshua Albert A. Magtibay

Arts - Ms. Juliet D. Magpantay

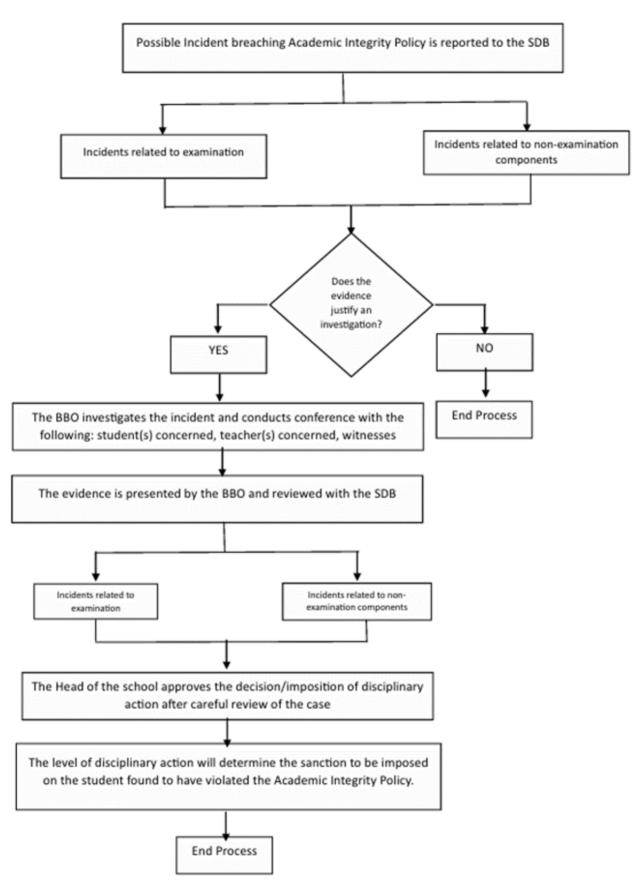
Global Politics - Mr. Arnaldo D. Mendoza

Version History

Version	Persons Involved	Date of Review
1	Mr. Emmanuel S. Sator, Dr. Maria Rosario B. Cesario,	January 24, 2024
	and Mr. Arnold I. Catapang	
2	Mr. Emmanuel S. Sator, Dr. Maria Rosario B. Cesario, and Mr. Arnold I. Catapang	February 8, 2024
3	Academic Integrity Committee and Pedagogical Leadership Team	April 4, 2024
4	Academic Integrity Committee and Pedagogical Leadership Team	May 16, 2024
5	Academic Integrity Committee and Pedagogical Leadership Team	May 22, 2024
6	Academic Integrity Committee and Pedagogical Leadership Team	May 26, 2024
7	Academic Integrity Committee and Pedagogical Leadership Team	June 3, 2024

Appendix A

Investigation Flow Chart



Appendix B

Penalty Matrices for School Maladministration

This section contains the IB penalty matrices detailing different aspects of school maladministration and the level of penalty which may be applied by the IB.

Completion of coursework

Infringements related to the completion	Actions or sanctions—multiple actions may		
of coursework	be taken		
Providing undue assistance to candidates	 Record the incident on IB systems, to 		
such as over-editing or templating or	be part of follow-up actions, such as		
manipulating	unannounced examination visits and		
finished pieces of work for improvement.	evaluation visits		
Allowing the submission of work produced	 Formal warning letter and action plan to 		
by third parties such as teachers, tutors,	address incident		
parents, and peers.	 Audit or monitor the internal 		
Awarding mark—zero (0)—for non-	assessment completion process		
authentic or plagiarized work.	Quality assurance checks in the entire		
Authenticating work when there are doubts	cohort's work for the component(s)		
regarding its authenticity.	concerned		
Having high proportion of plagiarism	Bring forward the evaluation visit		
cases— more than 20% of cohort for a	Recommend relevant IB training		
component	Include school in session monitoring for		
Uploading submission errors, such as	two consecutive sessions		
duplicate files, identified by the IB during			
the assessment			

Conduct during an examination

Infringements related to examination	Actions or sanctions—multiple actions may be		
conditions	Taken		
Allowing candidates to use or refer to prohibited materials such as use of notes and sharing of prompts during IB assessments.	 Record the incident on IB systems, to be part of follow-up actions, such as unannounced examination visits and evaluation visits Request immediate corrective action 		
Failing to provide appropriate invigilation for an examination.	Formal warning letter and action plan to		
Giving unauthorized additional time to candidates.	address incidentImmediate inspection visit		
Unauthorized rescheduling of an examination.	 Mandate relevant IB training Include school in session monitoring for three consecutive sessions 		
Failing to appropriately check material, such as calculators and dictionaries, that candidates are allowed to bring into the examination.	unee consecutive sessions		
Allowing candidates to share materials or			
communicate during the examination. Not complying with authorized			
inclusive assessment arrangements.			

Failing to ask candidates to surrender
unauthorized materials before the start
of the examination.
Assisting candidates with the
completion or the understanding of
questions during the
examination.
Failing to maintain examination
security. ³
Leaving candidates unsupervised during
an
examination or unaccompanied during
toilet breaks.
Amending responses to completed
examination scripts prior to dispatch.
Not sending the completed examination
scripts to the scanning centre or not
sending completed multiple-choice
question answer sheets to the IB Global
Centre, or not submitting DP candidate
response files to the IB within three
days without an acceptable reason.

Undermining the integrity of assessments

Infringements relating to school leadership undermining the integrity of IB	Actions or sanctions—multiple actions may be Taken
undermining the integrity of IB assessments Misrepresenting language proficiency, inclusive access arrangements or adverse circumstances to give candidates an unfair advantage Failing to implement an action plan required by the relevant IB authority. Failing to report incidents of student misconduct or school or teacher maladministration. Failing to support an investigation into student misconduct or school or teacher maladministration.	 Record the incident on IB systems, to be part of follow-up actions, such as unannounced examination visits and evaluation visits Immediate inspection visit Controlled dispatch of IB examination papers⁴ Deployment of independent invigilators⁵ Relocation of candidates to another venue⁶ Annulment of grades for the candidates concerned or the entire cohort Authorization withdrawal Include school in session monitoring for five
Failing to report an examination security breach or alleged breach.	consecutive sessions

Explanatory Notes: See IB Academic Integrity Policy, March 2023 Page 28-29 (https://www.ibo.org/globalassets/new-structure/programmes/shared-resources/pdfs/academic-integrity-policy-en.pdf)

Appendix C

Penalty Matrices for Student Academic Misconduct (Sample only: Please see IB Academic Integrity Policy, Updated March 2023)

Infringements	Level 1 penalty Warning letter to the student	Level 2 penalty Zero marks for component	Level 3a penalty No grade for subject(s) concerned—	Level 3b penalty No grade for "parallel" subjects
Plagiarism Copying external sources.	Not applicable.	Between 40–50 consecutive words and incomplete acknowledgement of copied source(s).	More than 51 consecutive words copied and no acknowledgement of source(s) given— see note.	3. Not applicable.
Peer plagiarism Copying work from another student.	Not applicable.	Between 40–50 consecutive words with no acknowledgement and/or attempt to cite the copied source(s).	More than 51 consecutive words copied or submitting somebody else's work as one's own.	Not applicable
Peer plagiarism Student lending or facilitating their work.	Student took reasonable steps to prevent their work being copied.	Student took no steps to prevent their work being copied or actively encouraged the copying of their work.	Student actively tried to sell their work to be submitted by others.	Student actively tried to sell the work of third parties to be submitted by others.
Collusion Coursework only and when working collaboratively.	Work of students show close similarity.	Work of students has similarities—less than 30%—and/or identical sections.	Work of students has extensive similarities—more than 31%—and/or identical sections.	Not applicable.

Explanatory Notes: See IB Academic Integrity Policy, March 2023 Page 42-43 (https://www.ibo.org/globalassets/new-structure/programmes/shared-resources/pdfs/academic-integrity-policy-en.pdf)

References:

International Baccalaureate Organization (2023) Academic Integrity Policy FAITH Catholic School Student Handbook (2022)